

NANDAN DENIM LIMITED
WASTE MANAGEMENT POLICY

Nandan Denim Limited (NDL) is committed to the management of all type of wastes generated from its operations, in an environmentally friendly manner and in line with applicable waste management rules. We are committed to ensuring that all our operations are fully compliant with relevant waste management guidelines along with fostering best-in-class waste management processes in the textile industry.

PURPOSE

Waste management & proper disposal is our prime responsibility. NDL is committed towards management of all wastes, including hazardous, e-waste, plastics and solid waste. The Policy covers wastes which are generated from the Company's plants. The systems adopted for waste management are based on relevant guidelines, rules and regulations notified by government from time to time.

KEY OBJECTIVES

Through our Waste Management policy, we intend to achieve the following objectives:

- a) Ensure that waste management is performed in accordance with all applicable waste management rules
- b) Deploy best practices for waste reduction, segregation and management of waste
- c) Identify, classify and measure the amount of waste generated throughout its operations at all manufacturing units of NDL
- d) Reduce, reuse and recycle various types of waste produced throughout the premises across various areas of operations.
- e) Through training and support, ensure that all employees are aware of their responsibilities as per company Waste Management policy and local laws (where applicable).
- f) Achieve an optimal waste reduction and diversion rate to measure the performance of our waste management processes

NDL shall achieve this objective by:

A) Stakeholder Engagement

1. NDL shall identify and engage internal and external stakeholders (such as employees, township residents, agencies, community, gram panchayat, urban local bodies, municipal corporations, District administration, and respective authorities for waste management in accordance with respective rules.

2. NDL shall take required technological support that promote waste management by collaborating with:
 - International, national and internal research institutes
 - Various Government and Non-government Organisations
 - Suppliers of the technologies
 - Common Storage Treatment Disposal Facility, Recyclers, Waste to Energy Plants, Co-processor etc.

B) Training & Awareness Programs

- a) Provide specialized training at Corporate and Station levels to meet policy objectives.
- b) Conduct training and awareness program for sensitization all employees and workers
- c) Encourage the participation in the Professional and Quality Circles focused on waste management.

Waste Management at NDL

Waste management is an integral component of NDL day-to-day functioning and is regarded as a key focus area of the company. NDL intends to reduce waste through appropriate and sustainable waste minimization techniques. Key components include:

1. Waste Segregation, Classification and Disposal

NDL understands that it is extremely critical to categorize the types and quantity of waste produced to ensure it is managed properly. To implement effective waste segregation and management, NDL has classified waste into different categories depending upon their composition and where they are generated. Further, NDL ensures that waste is handed over to authorized vendors in a legally compliant, safe and responsible manner.

2. General Waste Management and Disposal

As a sustainable and responsible textile company, NDL believes in processing its own waste and contributing to the circular economy. In alignment with our vision, all our plastic corboys are sold to authorised buyers as per Gujarat Pollution Control Board norms.

The Company has Effluent Treatment Plant (ETP) for treatment of waste water. The Company takes the entire issue of water management with utmost

seriousness and realize that we owe a lot to the environment. And that is why we reuse and recycle water by employing Effluent Treatment Plant (ETP) and Reverse Osmosis (RO) Plant. We also ensure we treat wastewater with responsibility through Sewage Treatment Plant (STP) and reuse the same for gardening purpose.

3. E-Waste Management

Sound e-waste management plays a key role in preserving ecological balance and in reducing waste sent to landfills. NDL believes in safe recycling of outdated IT and electronics equipment along with ensuring safe management of toxic chemicals. NDL strives to ensure that all IT assets, throughout their lifecycle spanning from buying to disposal should be managed in compliance all environmental norms and best practices. Further, NDL endeavours to procure IT assets from certified partners who follow responsible e-waste management practices themselves.

Responsibility

Plant Heads shall be responsible for implementation of all Policy points considering site conditions. It will conduct awareness and training program for all stakeholders in coordination with Site HR.

Amendments and Review

Notwithstanding anything contained above, the designated authority may modify, alter, delete or add any clause or sub clause to this Policy as and when considered necessary for the efficient conduct of the Company's business. This policy shall be reviewed as per the requirement.